

MINUTES  
CITY OF FALLON  
55 West Williams Avenue  
Fallon, Nevada  
September 11, 2007

The Honorable City Council met in a special Council meeting on the above date in the Council Chambers, 55 West Williams Avenue, Fallon, Nevada.

**Present:**

Mayor Pro Tem, John Tewell  
City Councilman, Robert Erickson  
City Attorney, Mike Mackedon  
City Clerk, Gary Cordes  
Chief of Police, Russ Brooks  
Public Works Director, Jerry Mayfield

The meeting was called to order by Mayor Pro Tem Tewell at 1:15 p.m.

Mayor Pro Tem Tewell inquired if the agenda had been posted in compliance with NRS requirements.

City Clerk Cordes advised the agenda was posted in compliance with NRS 241.

**Appeal of Robert L. Corn of disciplinary action and Mayor's decision of August 27, 2007**

Mr. Don Lattin, Special Counsel for the City of Fallon, explained that City employee Mr. Robert Corn had submitted an appeal of his suspension to Mayor Tedford. Mayor Tedford issued a decision on August 27, 2007. Mr. Corn submitted an appeal of Mayor Tedford's decision. On September 7, 2007 Mr. Corn formally withdrew his appeal. The withdrawal letter dated September 7, 2007 was read into the record. *Documents are attached to these minutes.* The decision by Mayor Tedford will remain in effect and will be included in the employee's file. There is no Council action required at this time.

**Public Comments**

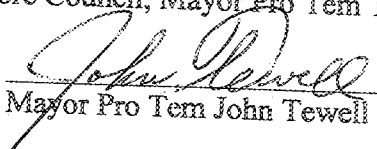
Mayor Pro Tem Tewell inquired if there were any public comments.  
No comments were noted.

**Adjournment**

There being no further business to come before Council, Mayor Pro Tem Tewell adjourned the meeting at 1:20 p.m.

Attest: \_\_\_\_\_

Gary C. Cordes  
City Clerk Treasurer

  
Mayor Pro Tem John Tewell



CITY OF FALLON

OFFICE OF THE  
MAYOR

KEN TEDFORD, JR.

MAYOR

In the matter of the	)	
Appeal of ROBERT CORN	)	DECISION
Hearing Date 8/21/07	)	
	)	
	)	
	)	

Pursuant to FMC 2.36.310 et seq, and after reviewing the background information in the file in this matter and after hearing the testimony presented on August 21, 2007, at the appeal hearing, I hereby confirm the disciplinary action taken by supervisor Jerry Mayfield in suspending Employee, Robert Corn for two (2) days without pay for violating City policy and ordinances regarding salvaging. I base my decision on the following findings:

- a) Employee Corn admitted that he engaged in salvaging during his employment.
- b) Property appropriated by salvaging was property of the City of Fallon.
- c) Appropriation of City property to one's own use or use of another violates F.M.C. 2.36.310(B).
- d) Salvaging City property is regarded as a serious violation of policy and law.
- e) Two (2) days suspension without pay is a reasonable and proportionate penalty given the facts of the case.
- f) I chose not to modify the supervisor's punishment action by increasing the penalty, despite the serious nature of the offense, because the employee apparently was not motivated by ambitions of personal gain.

DATED: August 27, 2007.

CITY OF FALLON  
*Ken Tedford, Jr.*  
 \_\_\_\_\_  
 KEN TEDFORD, JR.,  
 Mayor



CITY OF FALLON

OFFICE OF THE  
MAYOR

KEN TEDFORD, JR.

MAYOR

In the Matter of the )  
Appeal of ROBERT CORN )  
Hearing Date 8/21/07 )  
 )  
 )  
 )

NOTICE

Fallon Municipal Code (F.M.C) 2.36.310(4) provides that any employee may appeal a decision of the Mayor to the City Council by sending a request for appeal in writing to the City Clerk within 10 days of the employee's receipt of notice of the Mayor's decision.

CITY OF FALLON

KEN TEDFORD, JR.,  
Mayor

AUG 29 2007

100

8/29/07

AGIAN I WOULD <sup>LIKE</sup> TO APPEAL THIS

DISISION OF OUR MAYOR TO NOT  
GIVE ME 2 DAYS OFF WITHOUT  
PAY. BECAUSE I DID NOT KNOW THIS  
POLICY BEFORE YOU VIOLAT A POLICY ONE  
HAS TO KNOW IT NOW I DO & WILL  
NOT DO IT AGIAN.

RECONCIDER THIS  
PLEASE THANK YOU  
Robert L Com

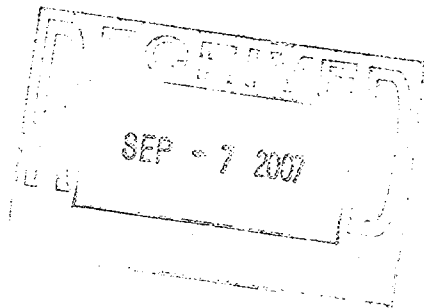
Bobby Lee your  
Holloff Driver  
IN GOOD STANDING!!!

9/7/07

I ROBERT L CORN

I WITHDRAW MY APPEAL FROM THE CITY OF  
FALLON NV. FOR THE TWO DAYS OFF SUP.  
WITH OUT PAY

THANK YOU  
Robert L Corn



JRC-L